

Health & Safety Policy

Responsibility

Local responsibility for the management of this Health & Safety Policy rests with the Chairman of the Group Executive Committee, who can be contacted via chair@18thEdmonton.net.

Background

Chapter 2 of The Scout Association's Policy, Organisation and Rules (POR) is entitled "Key Policies". Within this Chapter of the POR, Rule 2.3 details the Scout Association's Safety Policy and the responsibilities within this Policy. Some of the content of Rule 2.3 applies to Districts rather than to Groups and therefore is not applicable for Groups.

With regard to Health & Safety, the 18th Edmonton Scout Group follows all of Rule 2.3 that is applicable for Groups.

Policy

All items of policy detailed below are taken directly from the POR.

It is the policy of The Scout Association to provide Scouting in a safe manner without risk to health, so far as is reasonably practicable.

The Association believes that this responsibility ranks equally with the other responsibilities incumbent upon those providing Scouting activities and functions.

It is the responsibility of all those involved in Scouting to seek, so far as is reasonably practicable, to ensure that:

- all activities are conducted in a safe manner without risk to the health of participants;
- the provision and maintenance of equipment and buildings for Members and others is safe and without risk to health and adequate for their welfare;
- information, instruction, training and supervision is provided with the object of ensuring the health and safety of all those involved in Scouting activities or who may be affected by them;
- appropriate arrangements are made to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of equipment, and substances which are inherently or potentially dangerous.

Responsibilities within the Safety Policy

a. All persons involved with Scouting are responsible for the operation of the Association's Safety Policy.

b. It is the responsibility of all persons to ensure that:

- they do not endanger the health and safety of themselves or others;
- they observe the rules established for the safety of those involved in Scouting activities.

c. The Local responsibility for the management of the Safety Policy of the Association rests with the appropriate County, District or Group Executive Committee together with the

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appropriate County Commissioner, District Commissioner or Group Scout Leader.

d. The District or County Commissioner, as appropriate, must be satisfied that all applicants for adult appointments are fully aware that they will be required by their personal example to implement the Association's Safety Policy.

e. Group Scout Leaders must be satisfied that all those whom they invite to assist them in the work of the Scout Group are competent persons to carry out the tasks given to them and are aware of their responsibilities under the Association's Safety Policy.

f. Counties may choose to designate one or more Safety Co-ordinators to assist the County Commissioner and the County Executive Committee in the implementation of the Safety Policy within the County and shall assist District Commissioners in operating the policy.

g. When District or County Commissioners do not renew, or when they cancel appointments because the holder has not acted in accordance with the Association's Safety Policy, they must inform the Vetting Team at Headquarters, in writing, of the reasons for the termination of the appointment.

Group Scout Leaders must be satisfied that all those whom they invite to assist them in the work of the Scout Group are competent persons to carry out the tasks given to them and are aware of their responsibilities under the Association's Safety Policy.

Version of Chapter 2 of POR in Place at Last Review of this Policy

The version of Chapter 2 of the POR in place at the time of the last review of this Policy is the version dated January 2019.

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