

Anti-Bullying Policy

Background

Chapter 2 of The Scout Association's Policy, Organisation and Rules (POR) is entitled "Key Policies". Within this Chapter of the POR, Rule 2.5 details the Scout Association's Anti-Bullying Policy and the responsibilities within this Policy.

With regard to Anti-Bullying, the 18th Edmonton Scout Group follows all of Rule 2.5

This Policy should be read in conjunction with the Group's Good Behaviour Policy, which details the actions that will be taken in response to instances of bullying.

Policy

All items of policy detailed below are taken directly from the POR.

"Children have the right to protection from all forms of violence (physical or mental). They must be kept safe from harm and they must be given proper care by those looking after them."

[The United Nations Convention on the Rights of the Child, Article 19]

The Scout Association is committed to this ethos and seeks to ensure, as far as is reasonably practicable, the prevention of all forms of bullying among members. To this end all Scouting activities should have in place rigorous anti-bullying strategies.

It is the responsibility of all adults in Scouting to help develop a caring and supportive atmosphere, where bullying in any form is unacceptable.

Adults in Scouting should:

- be aware of the potential problems bullying may cause;
- be alert to signs of bullying, harassment or discrimination;
- take action to deal with such behaviour when it occurs, following Association policy guidelines;
- provide access for young people to talk about any concerns they may have;
- encourage young people and adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like.
- help ensure that their Group/Section has a published anti-bullying code.

Policy:	Anti-Bullying	Exec Approved:	23/04/19
Written By:	Group Scout Leader	Next Review Date:	04/20

Version of Chapter 2 of POR in Place at Last Review of this Policy

The version of Chapter 2 of the POR in place at the time of the last review of this Policy is the version dated January 2019.

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